

---

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

**SCHEDULE 14A**

**Proxy Statement Pursuant to Section 14(a) of  
the Securities Exchange Act of 1934**

Filed by the Registrant

Filed by a Party other than the Registrant

Check the appropriate box:

- Preliminary Proxy Statement
- Confidential, for Use of the Commission Only (as permitted by Rule 14a-6(e)(2))
- Definitive Proxy Statement
- Definitive Additional Materials
- Soliciting Material Pursuant to Sec.240.14a-12

**CROSS COUNTRY HEALTHCARE, INC.**

(Name of Registrant as Specified In Its Charter)

---

(Name of Person(s) Filing Proxy Statement, if other than the Registrant)

Payment of Filing Fee (Check the appropriate box):

- No fee required.
  - Fee paid previously with preliminary materials.
  - Fee computed on table in exhibit required by Item 25(b) per Exchange Act Rules 14a6(i)(1) and 0-11.
-

# Your **Vote** Counts!

**CROSS COUNTRY HEALTHCARE, INC.**

2025 Annual Meeting  
Vote by December 8, 2025  
11:59 PM ET



CROSS COUNTRY HEALTHCARE, INC.  
6551 PARK OF COMMERCE BOULEVARD, N.W.  
BOCA RATON, FLORIDA 33487



V80162-P38417

## You invested in **CROSS COUNTRY HEALTHCARE, INC.** and it's time to vote!

You have the right to vote on proposals being presented at the 2025 Annual Meeting. **This is an important notice regarding the availability of proxy materials for the stockholder meeting to be held on December 9, 2025.**

### Get informed before you vote

View the Notice and Proxy Statement and Annual Report online OR you can receive a free paper or email copy of the material(s) by requesting prior to November 25, 2025. If you would like to request a copy of the material(s) for this and/or future stockholder meetings, you may (1) visit [www.ProxyVote.com](http://www.ProxyVote.com), (2) call 1-800-579-1639 or (3) send an email to [sendmaterial@proxyvote.com](mailto:sendmaterial@proxyvote.com). If sending an email, please include your control number (indicated below) in the subject line. Unless requested, you will not otherwise receive a paper or email copy. To view the Notice and Proxy Statement and Annual Report and to vote before the 2025 Annual Meeting, please visit [www.ProxyVote.com](http://www.ProxyVote.com).



For complete information and to vote, visit [www.ProxyVote.com](http://www.ProxyVote.com)

Control #

#### Smartphone users

Point your camera here and  
vote without entering a  
control number



#### Vote Virtually at the Meeting\*

December 9, 2025  
12:00 PM Eastern Time

Virtually at:  
[www.virtualshareholdermeeting.com/CCRN2025](http://www.virtualshareholdermeeting.com/CCRN2025)

\*Please check the meeting materials for any special requirements for meeting attendance.

## THIS IS NOT A VOTABLE BALLOT

This is an overview of the proposals being presented at the upcoming stockholder meeting. Please follow the instructions on the reverse side to vote these important matters.

Voting Items	Board Recommends
1. Proposal to elect seven directors for terms expiring at the 2026 annual meeting.	
<b>Nominees:</b>	
1a. Kevin C. Clark	✔ For
1b. Dwayne Allen	✔ For
1c. Venkat Bhamidipati	✔ For
1d. W. Larry Cash	✔ For
1e. Gale Fitzgerald	✔ For
1f. John A. Martins	✔ For
1g. Janice E. Nevin, M.D., MPH	✔ For
2. Proposal to ratify the appointment of Deloitte & Touche LLP as independent registered public accounting firm for the fiscal year ending december 31, 2025.	✔ For
3. Proposal to approve, on an advisory basis, compensation of the company's named executive officers.	✔ For
<b>NOTE:</b> In their discretion, the proxies are authorized to vote upon such other business as may properly come before the meeting.	

Prefer to receive an email instead? While voting on [www.ProxyVote.com](http://www.ProxyVote.com), be sure to click "Delivery Settings".